

# MEET THE FUTURE NOW

## Navigating The Evolution of DEI

#PathtoParity

## The Agenda

Tuesday, October 8, 2024

(All times in EDT)

8:00 AM

In-Person Check-in  
& Breakfast

8:30 AM

Virtual Platform  
Opens

8:45 AM

Welcome & Opening Remarks

Featuring: **Sandra Quince**, Co-Chair & Board of Directors,  
Paradigm For Parity

9:30 AM

Making The Workplace Work for Moms with Reshma Saujani

Introduction: **Joyce Russell**, President, The Adecco Group US Foundation

Featuring: **Reshma Saujani**, Founder & CEO, Moms First, a national non-profit; Founder, Girls Who Code

Host: **Laine Gandy**, Director, The Adecco Group US Foundation

10:20AM

The Path Forward: Shaping the Future of Workplace Inclusivity and Belonging

Introduction: **Celeste R. Warren**, Vice President, Global Diversity and Inclusion Center of Excellence, Merck

Featuring: **Christina Marie Douyon, PhD**, Co-Founder, F.A.C.E. Race Consulting LLC

**Amanda Weber, PhD**, Co-Founder, F.A.C.E. Race Consulting LLC

11:20 AM

Break

11:35 AM

Middle Managers: Key Drivers of Talent and Inclusivity in Organizations

Introduction: **Maria Peri**, DEI Leader North America and Global Protein Enterprise. Cargill

Featuring: **Doreen Bentson**, Managing Director – IT Investments, Genworth Financial, Inc.

**Mark Murray**, Global DEI Lead for Functions, Cargill; **Mignel Ruiz**, Practice Manager, Trinity Health of New England; **Whitni Wertz**, Director, Otis Americas Skyrise Team

Host: **Karen Jones**, Vice President, Learning and Development, NextUp

12:25 PM

Lunch

1:15 PM

(with a 10 minute mid-session break at 1:55 PM)

Empowering Inclusion and Fostering Belonging: The Role of AI Technology

Introduction: **Marcelle Cortezia**, LATAM Quality and Regulatory Director, Dentsply Sirona

Featuring: **Erica Elam**, Instructor, Facilitator, Speaker, Certified Leadership Coach, Elite Training

**Lan Guan**, Chief AI Officer, Head of Center for Advanced AI, Accenture

Host: **Terri Moore**, Head, Diversity, Equity, Inclusion and Belonging, Google Fiber

2:45 PM

Moving with Purpose: Drawing the Path Forward

Featuring: **Heather Willems**, Founder, Author, Speaker, Visual Strategist, TwoLine Studios

3:15 PM

Closing Remarks

Featuring: **Reginald J. Miller**, Chief Diversity, Equity & Inclusion Officer, GE Vernova

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## Meet the Speakers

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**Doreen Bentson**

**GENWORTH FINANCIAL, INC.**

Managing Director -  
IT Investments



**Christina Marie Douyon**

**F.A.C.E. RACE CONSULTING LLC**

Co-Founder



**Erica Elam**

**ELITE TRAINING**

Instructor, Facilitator, Speaker,  
Certified Leadership Coach



**Laine Gandy**

**THE ADECCO GROUP US FOUNDATION**

Director



**Lan Guan**

**ACCENTURE**

Chief AI Officer,  
Head of Center for Advanced AI



**Karen Jones**

**NEXTUP**

Vice President, Learning and  
Development



**Reginald Miller**

**GE VERNOVA**

Chief Diversity, Equity &  
Inclusion Officer



**Terri Moore**

**GOOGLE FIBER**

Head, Diversity, Equity,  
Inclusion and Belonging



**Mark Murray**

**CARGILL**

Global DEI Lead for  
Functions

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**Sandra Quince**

**PARADIGM FOR PARITY**  
Co-Chair & Board of Director



**Mignel Ruiz**

**TRINITY HEALTH OF NEW ENGLAND**  
Practice Manager



**Reshma Saujani**

Founder and CEO, **MOMS FIRST**,  
a national non-profit;  
Founder, **GIRLS WHO CODE**



**Amanda Weber**

**F.A.C.E. RACE CONSULTING LLC**  
Co-Founder



**Whitni Wertz**

**OTIS AMERICAS SKYRISE TEAM**  
Director



**Heather Willems**

**TWOLINE STUDIOS**  
Founder, Author, Speaker,  
Visual Strategist

Paradigm for Parity THANKS all the **SPEAKERS**  
for **SHARING** their **EXPERTISE** at our  
2024 Annual Meeting.

[CLICK HERE TO READ  
FULL SPEAKER BIOS](#)

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